

Module designation	<i>Human Resource Management (AGB P01)</i>
Semester(s) in which the module is taught	<i>5th semester</i>
Person responsible for the module	<i>M. Yuzan Wardhana</i>
Language	<i>English</i>
Relation to curriculum	<i>Compulsory course</i>
Teaching methods	<i>lecture, lesson, case, seminar.</i>
Workload	<ul style="list-style-type: none"> ▪ <i>100 minutes of lecture and discussion per week</i> ▪ <i>120 minutes of structured tasks per week</i> ▪ <i>120 minutes of independent activity per week</i>
Credit points	<i>2 (lesson 2, laboraty work 0) = 3.2 ECTS</i>
Required and recommended prerequisites for joining the module	<i>Introduction to Management</i>
Module objectives/intended learning outcomes	<ol style="list-style-type: none"> <i>1. Able to understand and explain the theory and concept of personnel management or Human Resource Development (HRD).</i> <i>2. Able to understand and explain the Workforce Planning and Employee Recruitment</i> <i>3. Able to understand and explain Myers Briggs Type Indicator (MBTI) Test, Employee Loyalty, Training and Human Resources Development</i> <i>4. Able to understand and explain Career Planning and Development, Performance and Achievement Assessment</i> <i>5. Able to analyze compensation and services, protection, motivation and job satisfaction</i> <i>6. Students are able to analyze and manage conflict, work stress and HR Supervision</i>
Content	<i>This course provide knowledge and understanding of the rules of life and society in the world of work or organization by prioritizing the scope of Human Resource Management; HR Planning System; Job Design and Job Analysis; HR recruitment; HR Development (career, promotion, training, transfer/mutation); Leadership; Performance Ethics; and Principles of Professionalism.</i>
Exams and assessment formats	<i>Essay, case study oral presentasion</i>
Study and examination requirements	<p><i>5 % active engagement</i></p> <p><i>50% case study</i></p> <p><i>5% quizzes</i></p> <p><i>20% midterm examination</i></p> <p><i>20% final examination</i></p>
Reading list	<ol style="list-style-type: none"> <i>1. Gary Dessler, 2012. Human Resource Management 10e. Prentice Hall Inc.</i> <i>2. Benyamin Bukit, Tasman Malusa, Abdul Rahmat, 2017. Pengembangan Sumber Daya Manusia. Teori, Dimensi Pengukuran, dan Implementasi dalam Organisasi. Zahir Publishing. Yogyakarta. Indonesia.</i> <i>3. Priyono Marnis, 2008. Manajemen Sumber Daya Manusia. Zifatama Publisher. Sidoarjo. Indonesia</i>