

Module designation	<i>Organization Behaviour and Leadership (AGB 110)</i>
Semester(s) in which the module is taught	<i>2nd semester</i>
Person responsible for the module	<i>Elvira Iskandar</i>
Language	<i>English</i>
Relation to curriculum	<i>Compulsory module</i>
Teaching methods	<i>lecture, case study</i>
Workload	<ul style="list-style-type: none"> <li>▪ 100 minutes of lecture and discussion per week</li> <li>▪ 120 minutes of structured tasks per week</li> <li>▪ 120 minutes of independent activity per week</li> </ul>
Credit points	<i>2 (lesson 2 and lab works 0)= 3.2 ECTS</i>
Required and recommended prerequisites for joining the module	-
Module objectives/intended learning outcomes	<ol style="list-style-type: none"> <li>1. <i>Able to analyze individual and group behavior in organizations with a diversity of attitudes, motivations, perceptions and job satisfaction and their effects on organizational performance.</i></li> <li>2. <i>Able to analyze conflict sources and conflict management strategies appropriately in organizations through effective leadership</i></li> <li>3. <i>Able to design organizational development, manage organizational change through management information technology systems and make decisions rationally and creatively based on data analysis.</i></li> </ol>
Content	<i>This course aims to provide students with a basic understanding of conceptual and application of behavioral concepts and theories to work performance and productivity at the individual, group and organizational levels, as well as the implementation of effective leadership through the implementation of information and communication technology in achieving organizational success.</i>
Exams and assessment formats	<i>Essay, case analysis, oral presentation</i>
Study and examination requirements	<ul style="list-style-type: none"> <li>▪ 10 % active engagement</li> <li>▪ 40% case project</li> <li>▪ 10 % quizzes</li> <li>▪ 20% midterm examination</li> <li>▪ 20% final examination</li> </ul>
Reading list	<ol style="list-style-type: none"> <li>1. <i>Gibson, Ivancevich, dan Donnelly. 1993. Organisasi, Jilid 1, Edisi Ketiga, Erlangga, Jakarta.</i></li> <li>2. <i>Gibson, Ivancevich, dan Donnelly. 1994. Organisasi, Jilid 2, Edisi Kelima, Erlangga, Jakarta.</i></li> <li>3. <i>Rivai V. 2006. Kepemimpinan dan Perilaku Organisasi. PT Raja Grafindo Persada, Jakarta.</i></li> <li>4. <i>Wahjono SI, Marina A, Rahim AR, Rasulong I, Yani TIN. 2020. Perilaku Organisasi di Era Revolusi Industri 4.0. PT Raja Grafindo Persada, Jakarta</i></li> </ol>